## **Management Studies**

### **Editor**

İlksun Didem ÜLBEĞİ

#### © Copyright 2020

Printing, broadcasting and sales rights of this book are reserved to Akademisyen Publishing House Inc. All or parts of this book may not be reproduced, printed or distributed by any means mechanical, electronic, photocopying, magnetic paper and/or other methods without prior written permission of the publisher. Tables, figures and graphics cannot be used for commercial purposes without permission. This book is sold with banderol of Republic of Turkey Ministry of Culture.

#### **ISBN**

978-605-258-890-1

#### **Book Title**

Management Studies

#### **Editor**

İlksun Didem ÜLBEĞİ

#### **Publishing Coordinator**

Yasin Dilmen

#### Page and Cover Design

Typesetting and Cover Design by Akademisyen

#### **Publisher Certificate Number**

25465

#### **Printing and Binding**

Printing press Sonçağ

#### Bisac Code

MED010000

# GENERAL DISTRIBUTION Akademisyen Kitabevi A.Ş.

Halk Sokak 5 / A Yenişehir / Ankara Tel: 0312 431 16 33 siparis@akademisyen.com

www.akademisyen.com

#### **PREFACE**

Based in Ankara in Turkey, the independent academic publisher, *Akademisyen Publishing House*, has been publishing books for almost 30 years. As the directors of *Akademisyen Publishing House*, we are proud to publish around 1500 books across disciplines so far, especially in Health Sciences. We also publish books in Social Sciences, Educational Sciences, Physical Sciences, and also books on cultural and artistic topics.

**Akademisyen Publishing House** has recently commenced the process of publishing books in the international arena with the "Scientific Research Book" series in Turkish and English. The publication process of the books, which is expected to take place in March and September every year, will continue with thematic subtitles across disciplines

The books, which are considered as permanent documents of scientific and intellectual studies, are the witnesses of hundreds of years as an information recording platform. As *Akademisyen Publishing House*, we are strongly committed to working with a professional team. We understand the expectations of the authors, and we tailor our publishing services to meet their needs. We promise each author for the widest distribution of the books that we publish.

We thank all of the authors with whom we collaborated to publish their books across disciplines.

Akademisyen Publishing House Inc.

## **CONTENTS**

Chapter 1	Hubris Syndrome in Managers: A Conceptual Evaluation
Chapter 2	Comparison of Turkish and American Entrepreneurship Cultures in the Cultural Axis of Entrepreneurship
Chapter 3	Agile Leadership: New Leadership Style Rising With Digital Revolution
Chapter 4	The Effect of Work-Family Conflict on Emotional Burnout: A Study in the Insurance Sector
Chapter 5	Determining Career-Related Problems And Developing Suggestions: A Literature Review in the Context of Pharmaceutical Management
Chapter 6	A Research on The Relationship Between Socio-Demographic Features of the Vocational School Students and Time Management
Chapter 7	The Effect of Strategic Human Resources Management on Organizational Performance, the Moderating Role of Organizational Structure
Chapter 8	Alexithymia in Organizational Behavior
Chapter 9	The Effect of Personality Traits on Nomophobia
Chapter 10	Content Analysis of the Research Conducted on Organizational Behavior in International Sadab Symposiums 153  Ahmet GÜMÜŞ
Chapter 11	Blind Spots of Women's Successful Aging